

Are They Feeling The Love?

Using Love Language to Build Donor Identity and Wellbeing

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What we're going to talk about

- Why we did it
- Spoiler alert: the difference it made
- The 36-month collaboration
- What we found at the BC SPCA
- Love, identity and well-being
- How things changed and how our thinking has evolved







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Why we embarked on the project:

- Science-based organization & internal credibility.
- The upcoming donor base crisis and long-term planning.
- Evolution of animal welfare as a social justice issue.







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The Effect of Giving on Wellbeing has increased

	Connectedness	Competence	Autonomy	Total Impact
Intention to Continue	129.8% #	128.0%		257.8%
Intention to Increase	85.7% #	157.5%	280.8%	524.0%
Intention to Leave Legacy				
Intention to Monthly Give				
Intention to Fundraise			310.6%	310.6%
Total Increase Potential	215.5 %	285.5%	591.4%	



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Fundraising Results*

- Donor base: 32.5%
- Monthly/recurring: 22.3%
- Existing donor retention stable
- New donor acquisition 38.7% •
- New donor retention 18.6%
- Direct response revenue growth: 79.59%



(DM, midlevel, digital & monthly)

Caveat: Phil Psych work was happening in parallel to other growth initiatives

* 2022 benchmarked to 2018 results



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Where we started: What conditions are charging, not depleting, BC SPCA donors?

• When giving allows them to express their best self.

• When giving increases their sense of psychological well-being.



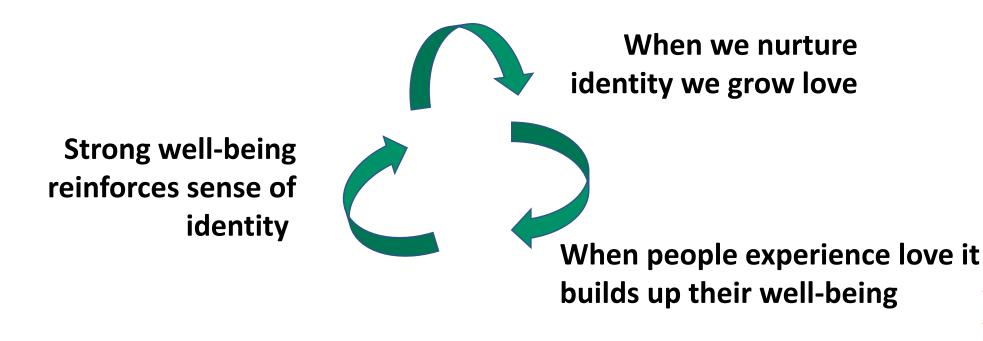




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What's the connection? Identity, well-being and love



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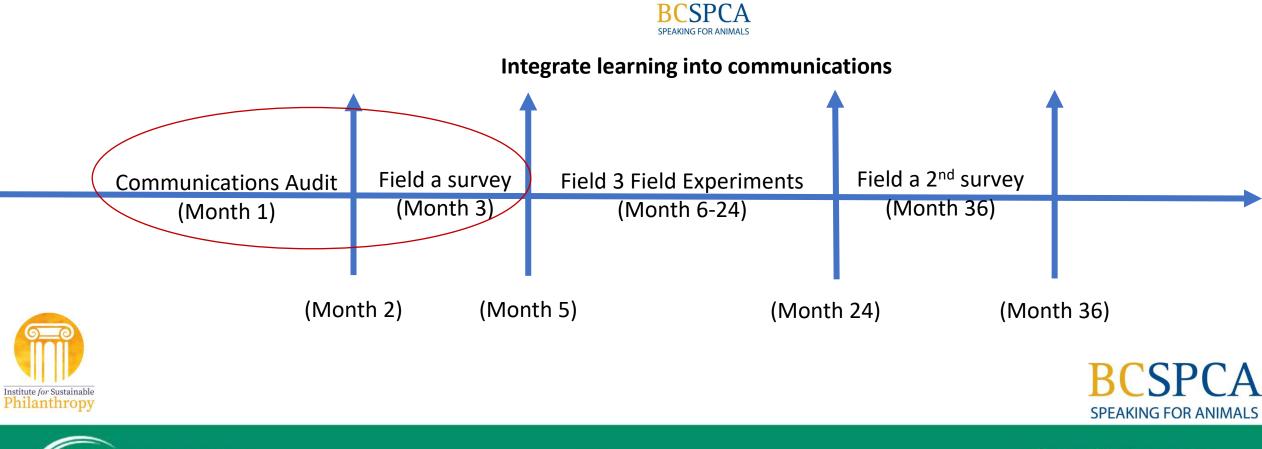


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The 36-month Collaboration Map





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The Evidence-Base of This Research

Psychological motivation	Empathetic Distress Con				lition	Empathetic Anger Condition						
	Total increase →	11%	90%	72%	49%	127%	Total increase →	10%	99%	78%	38%	120%
	Current score on motivation	continue	Intention to increase donation	Intention to leave a legacy	Intention to become/ remain monthly donor	Intention to fundraise from friends/family	Current score on motivation	Intention to continue donating	Intention to increase donation	Intention to leave a legacy	Intention to become/ remain monthly donor	Intention to fundraise from friends/family
Purpose of Life	5.32						5.33					
Communal strength	5.27	2.8%	18.2%	21.2%	11.2%	24.6%	5.29	3.5%	20.8%	22.1%	22.9%	20.3%
Empathetic distress	6.76						6.78			2.3%	1.1%	
Empathetic anger	6.69#	1.0%			31.4%		6.76#					
Moral charging	5.81	2.1%					5.85	2.0%	8.4%	5.8%	5.3%	
Elevation	5.50					10.7%	5.53					11.5%
Emotional compassion	5.48						5.49		9.3%			
Victorious hope	5.02		20.5%	15.3%		28.8%	5.01		16.3%	26.8%		34.1%
Contentedness	4.89						4.93					
Love	6.08	2.3%	8.2%	5.6%			6.10	2.0%			3.3%	
Caring	5.79						5.78		4.4%			
Authority	4.79		6.3%				4.91					
Trust BC SPCA	5.87	2.5%					5.88					
Trust CEO	5.47						5.42					
Trust Protection officer	5.45						5.46					
Connectedness BC SPCA	5.39		7.8%	9.9%		12.0%	5.42	2.4%	7.5%	9.7%	5.0%	
Connectedness CEO	4.01						4.06					
Connectedness Protection Officer	3.94		20.1%			25.8%	3.99		24.5%			27.3%
Ingroup identification	5.68		9.0%	9.7%	6.0%	25.0%	5.69		7.4%			19.0%
Organizational identity importance	5.69			10.6%			5.70			11.6%		7.7%
Organizational identity esteem	5.96						6.01					
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Key Psychological Motivation

Communal Strength

Communal strength measures the extent to which someone will sacrifice to meet the needs of the animals Biggest boost to likelihood of giving

Biggest boost to likelihood of upgrading

Victorious hope

A sense of hope gained by helping the animals. A sense of future, present and past

success.

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2019

Rank	Self Words	Rank	Supporter Words
1	CARING	1	CARING
2	KIND	2	HELPFUL
3	COMPASSIONATE	3	COMPASSIONATE
4	LOVING	4	LOVING
5	EMPATHETIC	5	KIND
5	HELPFUL	6	EMPATHETIC
7	LOYAL	7	SUPPORTIVE
8	FRIENDLY	8	CONCERNED
9	GENEROUS	9	SUPPORTER
10	THOUGHTFUL	10	ANIMAL-LOVER
11	HONEST	11	HAPPY
12	INTELLIGENT	12	GENEROUS
13	ANIMAL-LOVER	13	COMMITTED
14	SENSITIVE	14	HOPEFUL
15	FUNNY	15	DEDICATED
16	HAPPY	16	RESPONSIBLE
17	ORGANIZED	17	LOYAL
18	HARDWORKING	18	DONOR
18	PATIENT	18	GRATEFUL
18	STRONG	18	SYMPATHETIC

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Identity looks different across the sector





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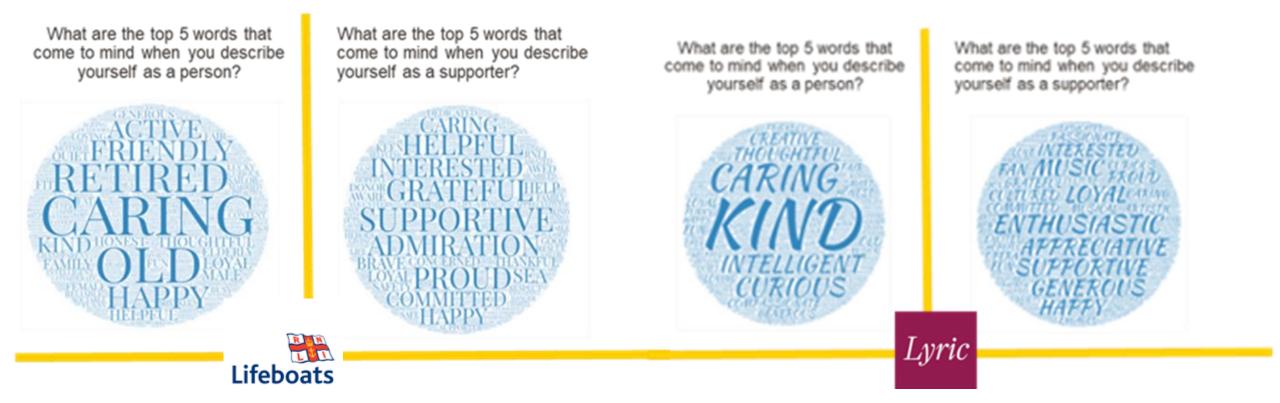
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one donor base looks very different from another





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Same sector > identity still looks different





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Why is identity important?





What my friends think I do



What my partner thinks I do

ANIMAL LOVER



What my coworkers think I do



What I think I do



What society thinks I do



What I do



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What we are doing

We grow love by nurturing people's identities.







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Compassionate Love (out-group) or Companionate Love (in-group)



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Companionate love for animals, donors and humanity



I can't imagine watching Zoey in pain, or suffering in any way. I'd do absolutely anything for her, just as you would for your animal friends.

As one of the BC SPCA's generous friends, it's clear that you love and care for animals deeply, just as I do. <u>I'd like to warn you that the story</u> <u>I'm about to tell you might make you angry. I hope you can bear it, because it's</u> important for you to hear.

> me beside or shelter

> body was very last in faithful dog os? It make

the kitchen, even to the bathroom! She's my constant and loyal companion and when I cuddle with her, it's a warm embrace in my heart.

I can't imagine watching Zoey in pain, or suffering in any way. I'd do <u>absolutely anything</u> for her, just as you would for your animal friends.

As one of the BC SPCA's generous friends, it's clear that you love and care for animals deeply, just as I do. <u>I'd like to warn you that the story</u>



Thank goodness you, and other animal-lovers like you, are out there, giving your whole hearts so that animals can be loved as they deserve. You really restore my faith in humanity!



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(Lack of) Compassionate love

Celeste was left by her owner, outside in the freezing cold, along with her innocent babies. Instead of laying warm and snug in a cozy home beside her beloved guardian, **Celeste lay shivering alone**, without food or shelter, desperately trying to keep her precious babes alive. Her slight body was wasting away, pushed to the absolute limit, as she gave her pups every last inch of fat and nutrients she had to give.

Does it make your blood boil to hear that this sweet, loving faithful dog was abandoned in the cold? A momma dog with tiny newborn pups? It makes me fume. It's truly incomprehensible!



My faithful dog Zoey is snuggled in and snoring softly with her head on my feet as I write you this. She follows me all over the place, from the desk to the kitchen, even to the bathroom! She's my constant and loyal companion and when I cuddle with her, it's a warm embrace in my heart.

> **imagine watching Zoey in pain, or suffering in any way.** I'd do <u>ything</u> for her, just as you would for your animal friends.

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Compassionate & Companionate Love

increasingly stiff and in growing pain, the verdict is grim: he has a torn cranial cruciate ligament. At the end of his tether, his devoted guardian is filled with anguish that he can't provide the surgery needed to relieve Zeus' torment.

Standing together. animal lovers are a loving force.





Yes, Craig! I'll stand with you to bring relief to suffering animals so they can stay with their loving families.

Here's my renewal gift of:

 \$XX
 \$XX
 \$XX

 \$
 \$
 \$

Mr. John Sample 123 Any Street Any Town, BC AlA 1A1



January 25, 2021

...2

Dear Current/Active Donor Name,

It's a sad time to be vulnerable. COVID-19 has pushed the exposed and defenseless, including dogs like Zeus, to the very brink.

As we greet this new year with hopes for a strong and healthy future, <u>I dearly hope you are weathering this storm safely</u>.

If you are able, I invite you to stand with me to save animals like Zeus. Zeus is like so many of us right now. Bravely - if a bit shakily - standing, but liable to sadly crumple with just one more hard knock. Having a friend like you to lean on makes all the difference.

For you and I, saving animals is truly a calling!

If you are like me, seeing an animal in pain fills you with tremendous sadness. Do you, like me, find yourself compelled to bring relief to suffering animals? Together, we can lift up animals in distress and restore them to health and happiness.

Will you take action today to help save desperate animals and their humans - from deep pain and sorrow? Your renewal gift of till or whatever you can give will be such a great help. Even a small sacrifice makes a big difference, when your gift joins together with those from other animal lovers like you.

Zeus is a much-loved three-year old whose loving guardian would brings him to a BC SPCA free vet clinic in Vancouver for checkups. Thanks to your generosity he was even able to stay at the BC SPCA as an emergency boarder when his guardian was hospitalized.

Then, Zeus started having trouble walking. Unsteady,



1245 East 7th Avenue, Vancouver, BC V5T 1R1 Phone: 604-681-7271 | Toll Free: 1-855-622-7722 E-mail: info@spca.bc.ca | **spca.bc.ca**



When people experience love it builds up their well-being



Autonomy





Competence



Connectedness to others

Well-being

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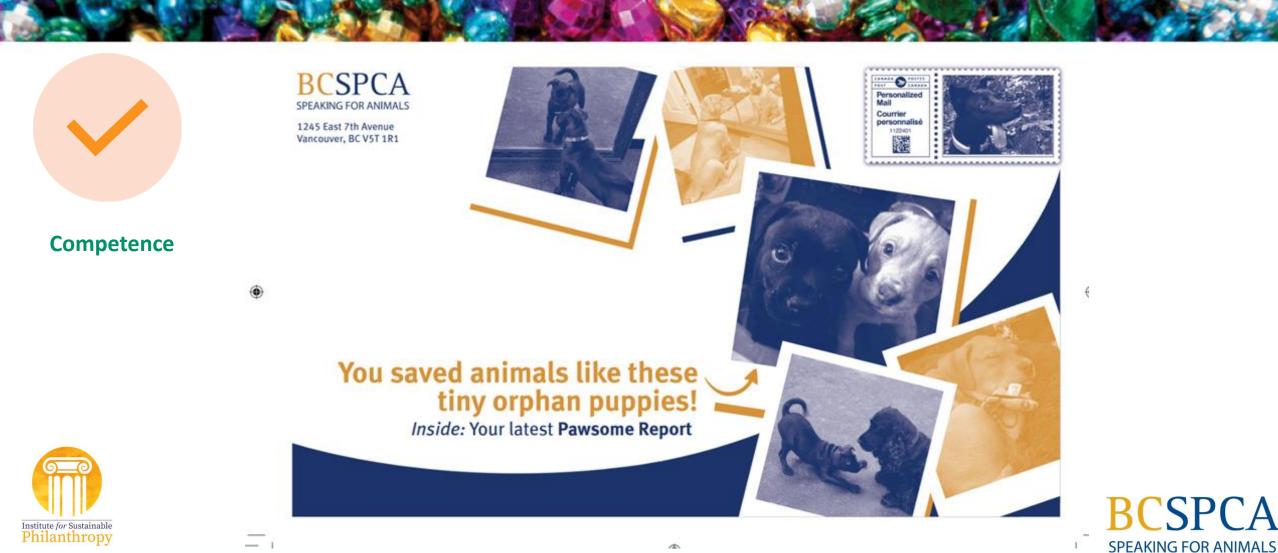


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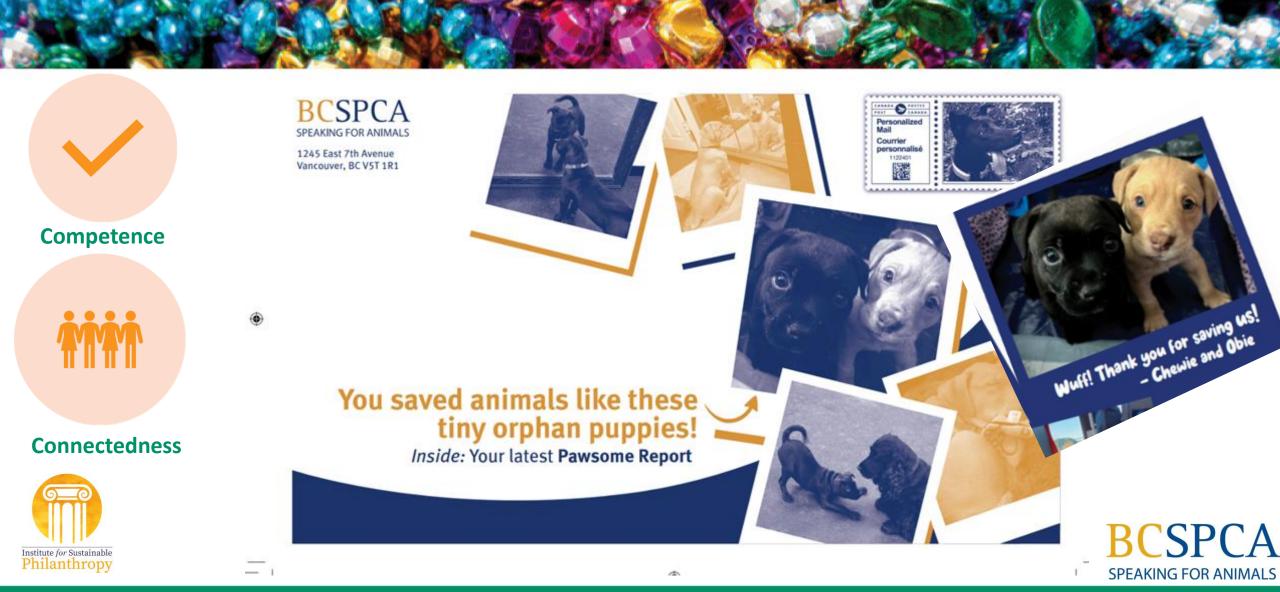
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1



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<image/> <section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header>	Monthly PAW Plan supporters provide a safety net of support urgent need: from medical emergencies, to large animal int more. Your love every month is a reliable support system for • YES, I'll be there for animals every month as a car l authorize my monthly donation of: • \$10 • \$15 • \$20 • \$50 • Ot beginning (choose month) • Please deduct this gift from my chequing account of l've enclosed a cheque marked VOID. • Please charge this amount using my • VISA • on the 1 st of each month. Credit Card No. Signature	takes, to emergency response, and or animals in need. aring PAW Plan monthly donor. ther \$, (year) on the 15 th of each month. MasterCard O AMEX
In what you do	With a loving monthly gift, you'll s animals every day!	ave



-**?**`

Autonomy

Planning ahead helps make change happen! What is your 2023 New Year's resolution for how you'll share your love with the animals?

Thank you!







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Competence



Autonomy





Turn over to make your gift to save sad and hurting animals!

>



What are the most urgent needs you are seeing in your community?

While COVID-19 is incredibly difficult for all of us, animal lovers like you have rallied to help suffering animals. Together, we will keep lifting animals out of pain and suffering.

Please fill out this brief survey and send back with your donation in the enclosed postage-paid return envelope.

In 2020, seeing animals suffering due to COVID-19, we expanded programs to help keep pets in loving homes. Based on what you are seeing in your community, please tell us where you think it is most critical to expand support by ranking all 5 (where 1 is the most important).

Supplying food for pets whose owners have difficulty affording pet food.

Providing access to veterinary care for pets whose owners can't afford it.

Supporting pet owners who face behavioural challenges with their pets.

- Offering emergency boarding when pet owners face hospitalization or homelessness.
- Assisting pet owners who face challenges finding pet-friendly housing

Other _____

BCSPCA

Last year YOU helped struggling pets and their humans with: 36,219 weeks' worth of pet food B052 cases of medical care 4,500 days of temporary emergency

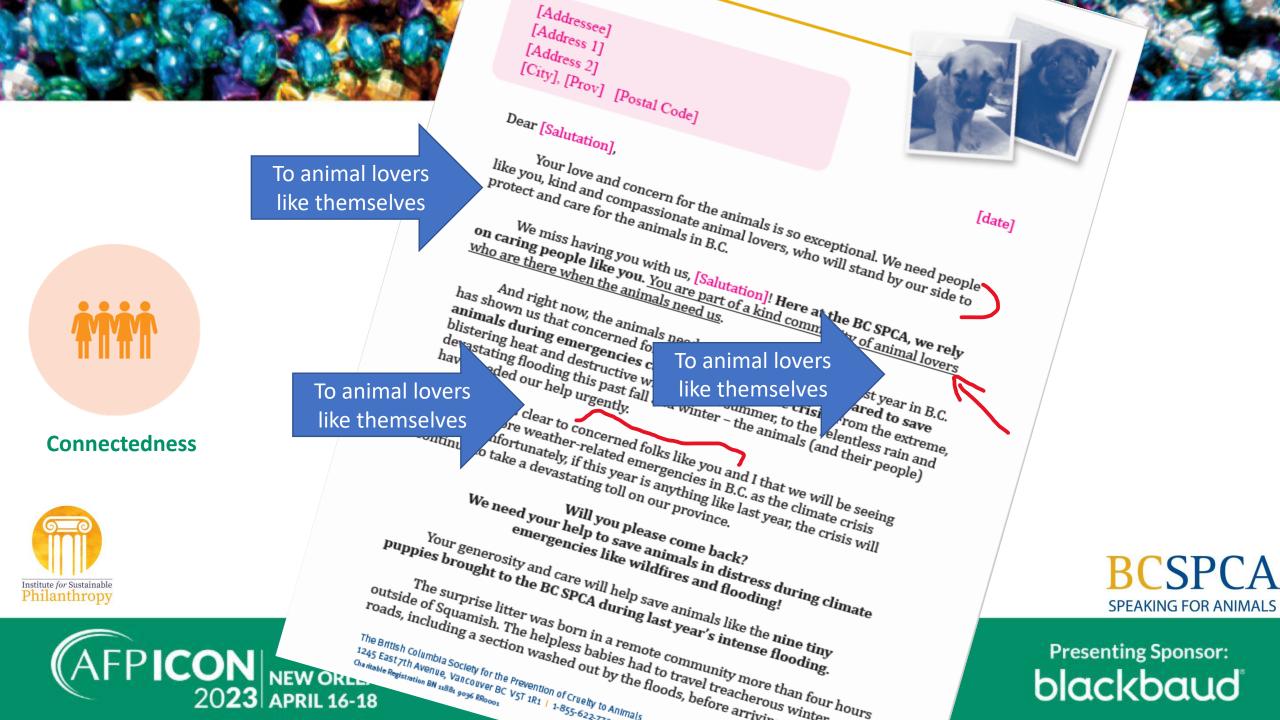
You also helped care for pets whose heartbroken owners had to give them to the BC SFCA including: • 1195 due to loss of pet-friendly housing. • 752 due to inability to afford pet care. • 665 needing specialized behavioural rehabilitation.







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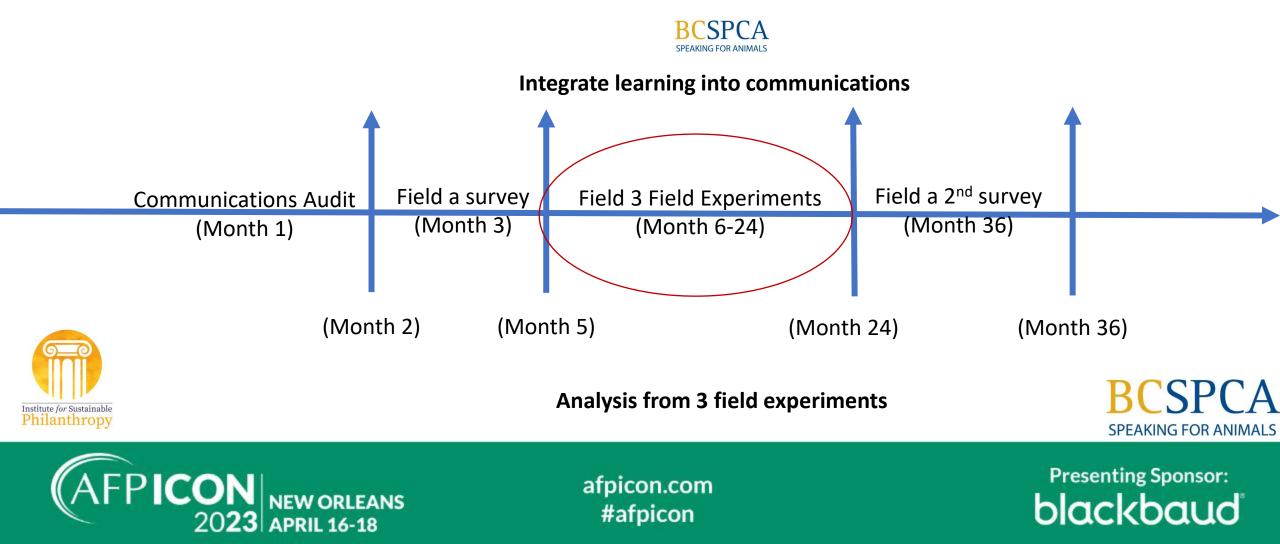




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The 36-month Collaboration Map



This field experiment generated an uplift of \$53,142.08



suffering from

infection and

barely alive.



Her only purpose? To churn out litter after litter of puppies.



PLEASE FIND YOUR "I V ANIMALS CALENDAR" ENCLOSED WITH OUR THANKS FOR SAVING ANIMALS LIKE KIRA.





SPEAKING FOR ANIMALS

Phone: 604-681-7271 Toll Free: 1-800-665-1868 E-mail: info@spca.bc.ca spca.bc.ca

YOU rescued Kira from the owner who treated her as a mere puppy machine!

YOU gave Kira real love in her new forever home, but there are still animals who need your help today.



September 27, 2019

Dear [Current/Active Donor],

Lying alone in her own urine and feces, Kira could barely muster up the energy to stumble to the little food and water provided to her. Her 'owner' was keeping her alive just so that she could churn out litter after litter of puppies.

When we found Kira, her body was ravaged by multiple infections. She was petrified of humans and used the little energy she had left to cower from her rescuers.

If you're like me, you probably feel incredibly angry when you read this. And it's okay to feel this kind of anger – it is completely justifiable when voiceless and powerless animals like Kira are wronged by owners who had a simple choice: to care or abuse.

How could someone do this to a sweet and innocent dog? How could they neglect Kira so much that she couldn't even fight the infections caused by living in her own filth? How could they leave her barely able to stand, just to make money by selling her puppies?

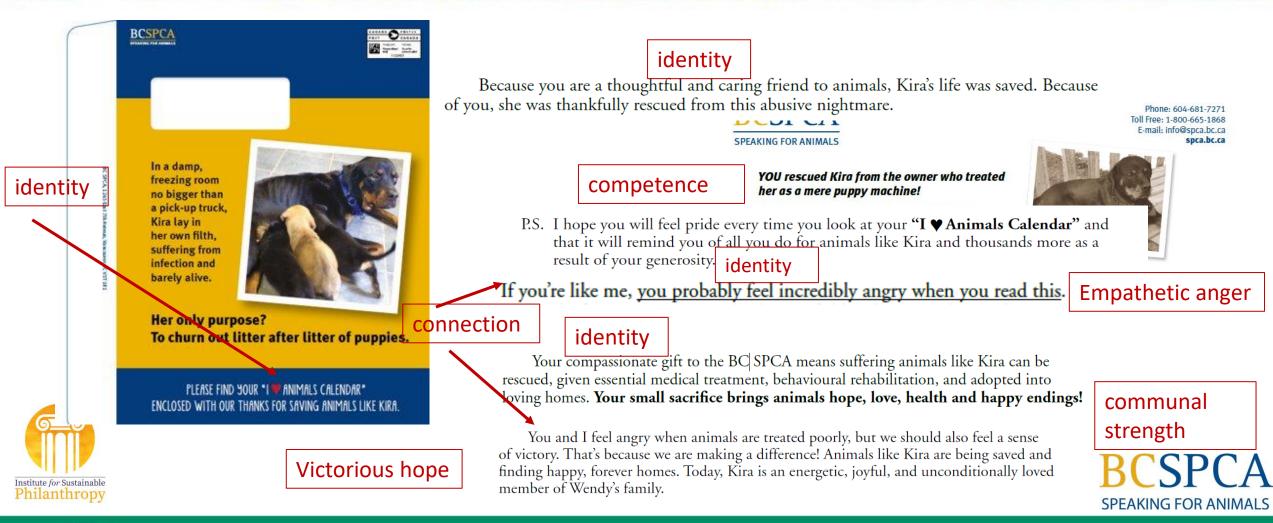
Without you, Kira's story could have ended tragically, but thankfully, it didn't.

Because you are a thoughtful and caring friend to animals, Kira's life was saved. Because of you, she was thankfully rescued from this abusive nightmare.

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Control	YES! ! I will turn animals' lives of suffering into lives filled with love. Here's my gift of: \$XX \$XX \$ \$XX \$XX \$	OUTRAGE INTO VICTORYI My cheque made payable to the BC SPCA is enclosed. I prefer to use my: TTTT TTTTTTTTTTTTTTTTTTTTTTTT	
	Mr. John Sample 123 Any Street Any Town, BC A1A 1A1 LIST ID CODE BCSPCA Thank you for your support!	Signature Phone Help us save money by receiving your receipt electronically. Email If you don't wish to receive additional email updates check here [] Please forward details about leaving a gift in my Will. I have already left a legacy to the BC SPCA in my Will. Please see over for monthly giving.	Painforcing
Test	 Yes! Together, the BC SPCA and I will fight for justice for all animals. We seek a world where no dog is kept barely alive just to breed. Yes! I will go out of my way to ensure no dog is sentenced to a slow and agonizing life in the name of profit. YES! I will turn animals' lives of suffering into lives filled with love. Here's my gift of: \$XX \$X \$XX \$XX \$XX \$XX \$XX \$XX \$XX \$XX	MG OUTRAGE INTO VICTORY! My cheque made payable to the BC SPCA is enclosed. I prefer to use my: Image: Card # Amount \$ Signature	Reinforcing identity in the call to action boosted results!
Institute for Sustainable Philanthropy	Mr. John Sample 123 Any Street Any Town, BC A1A 1A1 LIST ID CODE BCSPCA <i>Thank you for your support!</i>	Phone Help us save money by receiving your receipt electronically. Email If you don't wish to receive additional email updates check here D Please forward details about leaving a gift in my Will. I have already left a legacy to the BC SPCA in my Will. Please see over for monthly giving.	BCSPCA SPEAKING FOR ANIMALS

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Additional criteria identified

- Is the single target clear in the copy?
- Is everything consistent everywhere?
- Can people breathe in every feeling?



• Focus more on identity than psychological motivators.



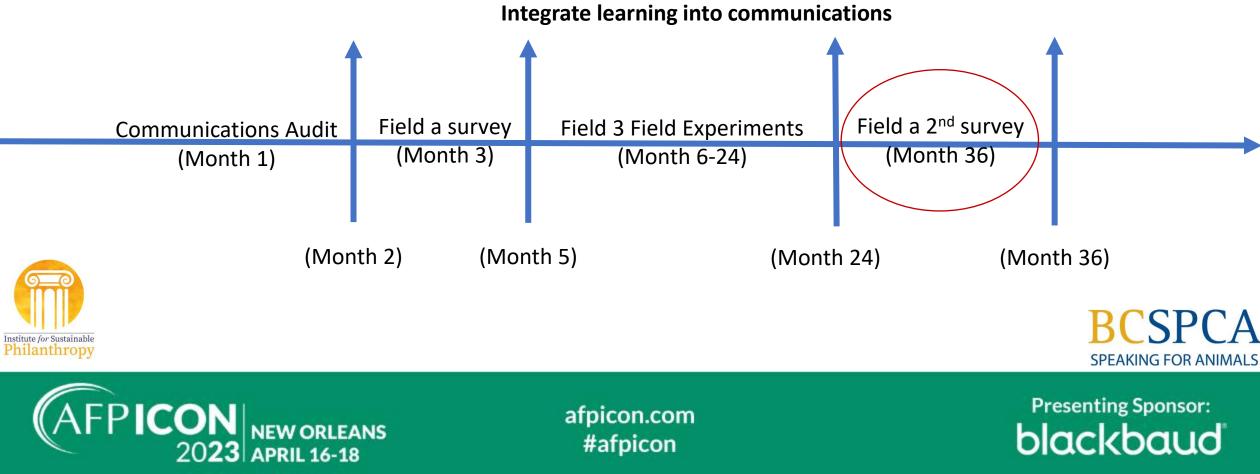


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The 36-month Collaboration Map





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What changed?

- Donor Identity largely stable
- Emergence of some additional leading donor motivators
- Increase in well-being







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Identity is very stable 2019



Rank	Self Words	Rank	Supporter Words
1	CARING	1	CARING
2	KIND	2	HELPFUL
3	COMPASSIONATE	3	COMPASSIONATE
4	LOVING	4	LOVING
5	EMPATHETIC	5	KIND
5	HELPFUL 🖊	6	EMPATHETIC
7	LOYAL	7	SUPPORTIVE
8	FRIENDLY	8	CONCERNED
9	GENEROUS	9	SUPPORTER
10	THOUGHTFUL	10	ANIMAL-LOVER

Rank	Self Words	Rank	Supporter Words
1	KIND	1	CARING
2	CARING	2	COMPASSIONATE
3	COMPASSIONATE	3	LOVING
4	HONEST	4	KIND
5	LOVING	5	GENEROUS 🛖
6	GENEROUS	5	HELPFUL
7	LOYAL	7	CONCERNED
8	FRIENDLY	8	EMPATHETIC
9	HELPFUL	9	GIVING
10	FUNNY	10	LOVE



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Additional donor motivators

EW ORLEANS

23 APRIL 16-18

2021 – increased strength 2019 **Bond** (a reciprocal bond between donor and the □Victorious Hope BC SPCA who can rely on each other). **Communal strength** Organizational Identity Importance (Being a supporter of animals through the BC SPCA is important to a donor's sense of identity)



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The Effect of Giving on Wellbeing has increased

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Total Increase Potential	215.5 %	285.5%	591.4%	



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How we use our learnings

	A REAL PROPERTY OF ANY PROPERTY OF	Most of					
		Writing Checklist our work					
	4 pillars articulated	Vision, Enemy, Hero, Recipient is here!					
	Enemy check	 The human guardian is not the enemy The human enemy intentionally abused the animal The human enemy financially exploited the animal causing suffering. 					
	Audience persona	□ I rescue/protect □ I save <mark>□ I love</mark>					
	Key emotion	□ anger □ distress <mark>□love</mark>					
	Breath in feelings	↓ numbers & jargon ↑ emotions & rich detail focused on 1-2 key areas					
	You test	3%+ copy <mark>(tied to identity)</mark>					
	<mark>Identity</mark>	BC SPCA top 10 in 5%+ of copy					
5	Donor motivation	□ Bond □ Victorious Hope □ Org. Identity importance □ Communal strength					
	Psychological wellbeing	Competence Autonomy Connectedness					
	<mark>Best self</mark>	□ Will finish reading feeling they are a good person, regardless of whether they give today or not.					
	Easy test	High read sections test, Readability grade					
	No design barriers	Font, photos, page continuity, personalization, reply device engagement					
2							



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- Is YOU used consistently?:
- □ Represents 3% of copy including:
- \Box In all high read* sections
- \Box Minimum of once per paragraph
- $\hfill\square$ Used in conjunction with every impact
- □ Use moral identifiers with most instances of You

- Use top Identities with most instances of "You"/"Your"
 In all high read* sections
- □ Use top identities to describe impact/action rather than the person directly. ie/ "You kindly rescued this animal" rather than "You are kind for rescuing this animal".
- □ Top Identities should be 5% or more of copy.



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2018

BCSPCA

LOVE, SHELTER AND PROTECTION. FOREVER YOURS TO GIVE.

[Title] [First Name] [Last Name] 123 Any Street, Unit A Address Line 2 Any Town, ON M1M 1M1



Date

Dear <Ms. Sample>,

Thank you for being there for animals in need. As a long-time BC SPCA supporter, you've shown that you care deeply about animals and are passionate about helping to protect them from harm.

You and I have that in common. I've dedicated my life to fighting animal cruelty and helping animals at risk get the care they need and deserve. With you generous and unwavering support over the years, you've been right there with me.

Together, we've rescued countless abused, neglected and injured animals, found forever homes for many thousands of frightened and abandoned dogs, cats and other animals, and worked tirelessly to prevent future suffering and cruelty.

I'm writing today to tell you about one more way you can be there for our furry friends. Join us as a Forever Guardian by leaving a gift to the BC SPCA in you will and forever be by their side. We call it legacy giving, because, with that one kind and generous act, you'll leave a legacy of love for generations to come.

The BC SPCA receives no regular provincial or federal government funding. We rely almost entirely on donations from individuals like you By making a legacy gift, you can ensure the work you feel so passionately about lives on.

If you are considering joining us as a Forever Guardian, or if you like more information about leaving a gift in your will, please let us know by filling out the attached Will and Estate Gifts Notification Form.

Over please . . .

2 ressee] [Address Line 1] [Address Line 2] [City] [Province] [Postal Code]

Your bigger-than-life love for animals will always protect them.

<mail date>

Dear <Salutation>,

BCSPCA

SPEAKING FOR ANIMALS

2022

Your deep love for animals is pure and beautiful. You give me faith that one day all animals will be loved, protected and safe.

Your unflinching compassion rescues innocent animals from cruelty. Your kind heart yearns for better days when <u>all</u> animals will be loved and safe.

Because your deep love of animals is just part of who you are.

You and I have that in common. I've dedicated my life to fighting animal cruelty. With your unwavering support, you've been right there with me.

Together, we've saved innocent animals like the 120 cats and three small dogs recently rescued from horrific living conditions. These poor animals were emaciated and suffering from upper respiratory infections, extreme flea infestation, urine scalds, eye infections, dental issues, ear mites, and wounds. Your loving heart would be in distress to see the filthy and unsafe conditions in the trailer they were kept in.

You've lovingly ensured our Animal Protection Team is always ready.

You've loyally supported animals through months of recovery.

After 40 years investigating animal cruelty, I know that when we're called to a case, it's never easy, *but it is possible*. With each rescue comes relief. One more, two more, a dozen more, 123 animals are safe...

It will take your everlasting protection to make it possible.

Please turn over...

The British Columbia Society for the Prevention of Cruelty to Animals 1245 East 7th Avenue, Vancouver BC V5T 1R1 | 1-855-622-7722 | spca.bc.ca Charitable Registration BN 11881 9036 RR0001





BC SPCA | 1245 East 7th Avenue, Vancouver, BC V5T 1R1 | foreverguardian.ca

Reminder:

Reminder:

- Very stable donor identity
- Long-time value indicators •
- Donor well-being 이
- And love....



Do BC SPCA donors recognize that they do what they do from love?





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What BC SPCA donors told us

My heart connects with every scared, sad, unloved fur, feathered, and finned soul. It heals my heart knowing I have helped these poor, suffering creatures.

My heart strings tug when animals are involved. We really don't deserve animals. My pets have gotten me through everything in my life.

It breaks my heart when I think about the creatures out there that are mistreated.

I wish I had the strength to jump in and do what I could. The only thing I can really offer is love.

Institute for Sustainable Philanthropy It is up to us to be the voice of the voiceless, the help for the helpless, and to love the abused. It means the world to me, as my heart is **so full of love** for all animals.

Loving these vulnerable animals makes my life worth living.

Without them, I wouldn't be the person I am today.

Caring for animals is a circle of love,

knowing we are all one.

It makes my heart happy knowing that in a small way, I'm helping.

BCSPCA SPEAKING FOR ANIMALS



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I hurt when they hurt.



Thank you, and now for questions

Jen Shang

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